

Benefits of Employer-Based Training

Here are a few of the incentives for employers who participate in OJT and Hire 2000 & 2.

- The state pays for supportive services, like child care, to help the employee stay working.
- Employees are pre-screened using your specifications.
- Tax Credits may be available for employers who hire a worker off welfare
- Hiring a temporary assistance recipient gives your business a chance to give back to the community.

Call 1-888-838-5627 for more information!



Employer-based training options for businesses are offered by the Division of Public Assistance. DPA is a member of the Alaska Job Center Network and offers many services through job centers state wide.

Job Center Partners

***Employment Service** helps Alaskans find work by connecting you with the right employee*

***Public Assistance** provides employer-based training services Support services are also available to help Alaskans stay working.*

***Job Training and Work Readiness** helps people gain the skills needed to get a job.*

***Vocational Rehabilitation** assists people with physical or mental challenges to find work.*

Need help finding an employee?

Heard about our classes for employers?

Need information on Welfare-to-Work tax credits?

Call 1-888-838-5627!

**Alaska Division of Public Assistance
is a member of the
Alaska Job Center Network (AJCN)**

Equal Opportunity Employer Program. Auxiliary aids and services available on request to individuals with disabilities.



Alaska Division of Public Assistance

Employer-Based Training

Options for Businesses



Call 1-888-838-5627!

Employer Incentives

Looking for a great employee? We have two hiring options especially for you!

On-the-Job Training

On-the-Job Training (OJT) subsidizes your employee training costs when businesses hire and train a Temporary Assistance recipient. The OJT payment helps reimburse businesses for the costs of training a new employee. OJT employees gain the skills, knowledge and abilities essential to become a good employee. They become a permanent, unsubsidized paid employee after satisfactorily completing the training plan.

How does it work?

- OJT is individualized training designed to meet the employer's needs.
- The employer, the case manager, and trainee negotiate training plans.
- At the end of the training period, your trainee has the skills, knowledge and abilities to be hired full-time.

- The Division of Public Assistance (DPA) reimburses the employer up to 50% of the employee's wage.
- An employee's working conditions, wages and benefits are equal to those provided to a regular employee doing the same work.
- OJT is limited to no more than six months or 1040 training hours.
- Your business makes a good faith commitment to retain OJT employees following successful completion of the training period.

Hire 2000 & 2

Hire 2000 & 2 is temporary, short-term, subsidized employment for individuals unable to obtain unsubsidized employment. Employers hire Temporary Assistance clients with poor, little, or no work history, for up to 8 weeks and provide them with an opportunity to develop workplace skills and behaviors. The goal of Hire 2000 & 2 is to learn workplace skills and habits after completion of the training period.

How does it work?

The DPA Job Developers or case managers explore employment opportunities with employers by offering a "flat fee" of \$250/week up to \$2,000, for the Hire 2000 & 2 placement. The funding helps cover employee training and the required additional support during employment.

Employer Incentives for On-the-Job Training and Hire 2000 & 2

Here are a few of the incentives for employers who participate in OJT and Hire 2000 & 2.

- The state pays for supportive services, like child care, to help the employee stay working.
- All prospective employees are pre-screened using employer's specifications.
- Tax Credits may be available for employers who hire a DPA client.
- Hiring a temporary assistance recipient gives your business a chance to give back to the community while helping your business grow.
- Case Managers are an employer's single-point-of-contact.
- Case managers provide transitional services, like help with child care and transportation needs, when OJT leads to permanent, full-time employment.



Visit us on the web at [hss.state.ak.us/dpa/!](https://hss.state.ak.us/dpa/)