

## **GOOD CAUSE FOR NON-COMPLIANCE WITH FSSP OR WORK ACTIVITY REQUIREMENTS**

*This document compliments TA manual section 723-1*

1. **Unavailable child care:** The caretaker of a child under age six who is living in the home cannot find needed child care because appropriate, affordable child care is unavailable.
2. **Domestic violence:** Meeting the requirement interferes with the participant's attempt, or an attempt by a member of the participant's immediate family, to escape domestic violence or its escalation.
3. **Strength and Stamina:** The limited strength and stamina of a participant over age 59 prevents them from meeting the requirement.
4. **Crisis:** A sudden and temporary situation beyond the family's control occurs, and it affects the health of a family member or their ability to comply. This reason includes family illness or death.
5. **Court:** The participant must appear in court or serve on a jury.
6. **Jail:** The participant is incarcerated or is a minor placed in youth detention.
7. **Transportation:** Necessary transportation breaks down or becomes unavailable, and the participant lacks a reasonable alternative.
8. **Bad weather:** Weather conditions prohibit travel.
9. **Equal wages:** The participant accepts a job with gross wages and benefits equal to or greater than those at the job left.
10. **Layoff:** The participant separates from paid employment for a reason outside their control and not due to their action or inaction.
11. **Reduction in wages:** The participant's wages decline for reasons outside their control and not due to their action or inaction.
12. **Strikebreaker:** The job becomes available due to a labor dispute, or the work site becomes involved in a labor dispute.
13. **Hazard:** The work is more hazardous to the individual than to the average worker employed in a similar job.
14. **Unfair wages:** The job offers wages that do not meet the Alaska minimum wage requirement.
15. **New baby:** The parent or caretaker relative personally provides care to his or her own child under the age of 17 weeks.
16. **Discrimination:** The individual separates from paid employment because of discrimination by an employer based on race, religion, color, national origin, citizenship, age, physical or mental disability, sex, or, in some instances, marital status.

**Note:** *It is important to differentiate between good cause and exemptions. See TA manual section 730-2 on exemptions; 723-1 for good cause for failure to attend school and failure to cooperate with child support; and, 722-4 regarding good cause for Job Quits.*