

HIRE A PARTICIPANT AT NO COST!

COMMUNITY WORK EXPERIENCE AND BUSINESS WORK EXPERIENCE

Work Experience Program

- Offers the employer an opportunity to hire a participant at no cost. The employer trains the participant in new workplace skills in their field of interest.

For-Profit Business Work Experience

- Participants work without wages at private for-profit businesses for up to 12 weeks.
- Employers may have 1 client per position per business.
- Employers provide a supervised work setting that allows the participant to learn job skills, much like a job shadow. The duties must relate to the participant's work skills and employment goals and provide experience that leads to paid employment.

Non-Profit Community Work Experience

- Participants work at a non-profit business including religious, charitable, civic, cemetery, recreational or educational. Placements can also be with federal, state or local government agencies, including public school districts.
- May include subsistence activities that serve a useful public purpose and is a non-commercial, customary, and traditional harvest of wild, renewable resources.
- May not include union or anti-union activity, religious proselytism or evangelism, partisan or non-partisan political activity or campaigns.

Information

- Positions can be full-time or part-time.
- Participant is covered for accident injury through the State of Alaska.
- Paperwork is short and simple: a Site Agreement and a Placement Agreement.
- Employers and participants follow personnel rules and business practices like regular employees. The employer is responsible for day to day supervision.
- A case manager is available to assist the employer and participant.
- Position cannot displace a currently employed worker; cannot fill a position vacated by a layoff or lack of funding; cannot infringe on promotional opportunities of existing workers; cannot prevent a laid off worker from filling a similar vacant position; and cannot cause fines or penalties against a participant by a labor union.