

FEDERAL & STATE EMPLOYER REQUIREMENTS:

- Unemployment Insurance Contribution Account
- Alaska Business License
- Workers Compensation Coverage
- Comprehensive General Liability Coverage
- Commercial Automobile Liability Insurance if the employee is required to drive a company vehicle.

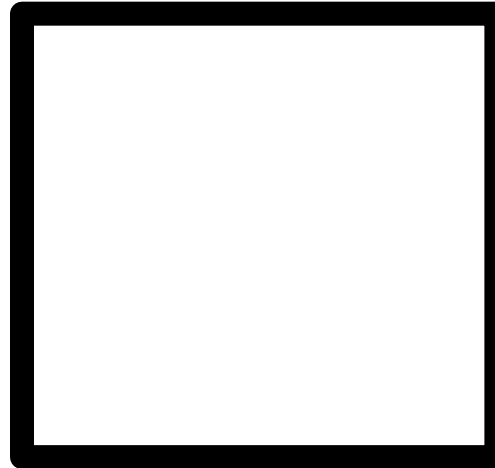
The Employer agrees:

- To provide the employee the opportunity to earn a net wage at least equal to their Temporary Assistance benefit amount.
- That the wage is comparable to the wage for other workers for a similar position and is at least equal to the Alaska minimum wage. That leave and benefits provided conform to law and are equal to similar employees.
- To provide the employee with State Unemployment Insurance, FICA and any other fringe benefits required by law.
- To provide reasonable accommodation for any qualified disabled employee to assist in the essential job functions.
- That the position will not interrupt promotional lines for current employees, displace or fire current employees, including partial displacement such as a reduction in work-force hours of non-overtime work, wages, or employment benefits.

The Employer certifies:

- Employer has no outstanding wage and hour claims.
- Previous worksite contracts were successful and no federal or state violations occurred.
- Employer will not discriminate against any person because of race, color, national origin, religious creed, political belief, disability, or age in admission to or participation in this program. Position will not impair existing contracts for services or collective bargaining agreements.

**For more information contact
your local Work Services
provider**



Governor Mike Dunleavy
Commissioner Adam Crum

Division of Public Assistance

<https://health.alaska.gov/dpa>

WSTA@alaska.gov

JOB START



*For
Employers*

Grow your business while you grow your community

Here are some of the benefits to businesses:

- Partial wage reimbursement to employers of at least \$821 per month based on eligibility.
- Job Start payments last 3 to 6 months; enough time for the new hire to become a productive employee.
- Businesses can have up to 20% of their workforce as Job Start Employees.
- Job Start will pay for tools, uniforms, or safety items the worker needs for the job.
- Employers select the new employee from among TA clients that have been pre-screened to the employer's specifications.

Job Start does not pay all the costs of a new hire. Businesses must pay at least minimum wage and offer full time work, and pay all state and federal employment taxes, as well as provide Workers' Comp. Job Start can pay a significant portion of a full-time, minimum wage job.



Paperwork has been kept to a minimum – three pages that collect the usual information - name, address, telephone number, job description, wage rate, dates of the contract. Employers submit a short invoice form and pay stubs at the end of the month. Payments usually take about 15 working days.

Tell us what the requirements and specifications are for your job, and our staff will prescreen TA clients to send you only qualified people.

Screening can include drug testing and background checks if the employer requests them.

If the person you hire has difficulties performing the job, we can help work out any problems. You have no contractual obligation to retain the worker after the contract, or if they do not prove to be an acceptable employee.

If the new hire is just not a good match for your business, we will help that client find a different job and can help you find a new worker.

Other rules and restrictions may apply to the Job Start Program.

Contact a Job Developer today!