



Job Start Information for Clients

What this means for you:

- A Job Start position allows you to earn a take-home pay at least equal to the amount of the Temporary Assistance (TA) grant you were receiving. However, if you miss work, this can reduce your pay.
- Your TA case remains open but you no longer receive a monthly TA cash grant. You receive a paycheck instead of a monthly benefit check!
- The months you receive Job Start wages instead of TA benefits do not count against the 60-month lifetime limit for TA benefits.
- You continue to be eligible for TA case management help and supportive services during the Job Start contract, including childcare and transportation.
- If you get SNAP and/or Medicaid, they remain open as long as all other eligibility factors are met. Income from Job Start will be used to determine your ongoing benefits for both programs, so your benefits can change.
- You continue to report changes to the eligibility technician and remember to submit review forms in a timely manner.
- If the non-custodial parent is paying child support, you may now be eligible to receive this money. This process takes at least 60 days from the initial Job Start date. Contact your CSSD caseworker for the actual distribution date once you no longer receive your TA benefit.
- If you owe money for child support, your paycheck can be garnished. However, as a Job Start participant only the employer's contribution to your paycheck is garnished.
- Job Start positions are like any other Job, you need to be at work on time, treat co-workers with respect and comply with company policies and procedures.
- If you are fired, quit, or voluntarily reduce your hours without a good cause, you may be penalized and your benefits reduced including SNAP.
- Employers have the discretion of giving raises, promoting and when necessary providing disciplinary action up to and including termination.
- Employers are encouraged but not required to retain the Job Start employee at the end of the Job Start contract.

I have read and understand the above information regarding the Job Start program and how it will affect my Temporary Assistance case and other public assistance benefits.

Participants Signature: _____ Date: _____